

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title:** Lecturer in Sociology and Criminology  
(Teaching Focused) **Department:** Law

	Essential	Desirable	Tested by Application Form/Interview/Test
<b>Knowledge, Education, Qualifications and Training</b>			
Educated to a PHD Level (or equivalent) completed	X		Application Form
A recognised Teaching in HE qualification/training		X	Application Form
Evidence of a developing scholarship profile in the Departments disciplinary areas		X	Application Form/ Interview
<b>Skills and Abilities</b>			
Successful development of relationships with external individuals and agencies.	X		Application form/interview
Effective teamworking skills	X		Interview/presentation
Excellent interpersonal skills, with proven ability to teach and engage with students and colleagues using a variety of different methods.	X		Application form/interview/presentation
Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects	X		Application form/interview
Proven ability to manage own teaching, research and administrative duties.	X		Application form/interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	X		Application form/interview
<b>Experience</b>			

Experience of high-quality teaching at undergraduate level on a range of core sociology and criminology subjects at both UG and PG level	X		Application form/interview/presentation
Ability to deliver a PGT module on Sociology of Consumption	X		Application form/interview
Experience of managing own teaching and administrative activities	X		Application form/interview
Experience of working in a team to manage student recruitment	X		Application form/interview
Experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	X		Application form
<b>Other requirements</b>			
A commitment to continuous personal development.	X		Interview